



## Ontario Centre of Innovation – OVIN Skills, Talent & Workforce Development

### Labour Market Research Insights: Skills, Talent & Workforce

### Strategy Update (Quarterly and Final Report).

#### – Proponent Questions

#### QUESTION

1. Many of the labour market data sources used are usually updated on an annual basis, and not quarterly; would you be able to provide more clarity on the expectations for each quarterly report. e.g., would you expect the full report to be updated each quarter? Or provide an update for select sectors (among the ones listed above) each quarter? Or update segments of the report as data becomes available each quarter? It's also worth mentioning that the new labour and education data from Statcan Census, which was a main data source for the previous report, will be released later this year at the end of November, and is updated every 5 years.
2. Confirming that the industry survey is expected to be conducted only once in the spring of 2023 and not quarterly.
3. We are wondering if in addition to an updated labour market report, the scope is also expected to include updating the Skills and Career Navigator, and/or the Talent Strategy & Roadmap (TS&R)?
4. Is there an approximate range for the budget that you are considering for this study that you can share?
5. Please let me know if it's easier to connect over a call.

#### ANSWER

1. The goal of this RFP is to receive the most up to date labour market data for the automotive and mobility sector. It is essential that we have a clear picture of what is going on in the ecosystem, which is the reason for a quarterly update. Confirming that we are looking for:
  - a. An update for select sectors each quarter
  - b. An update to segments of the report as data becomes available each quarter

- c. We would expect that the successful candidate would create a plan that organizes the data that is available into an appropriate annual report and quarterly reports based on their expertise / knowledge of available datasets.
  - d. Note: two categories of reporting 1) Labour Market Sector Analysis 2) Skills, Talent, and Workforce Analysis
2. Confirming the comprehensive industry survey report will be produced in the spring of 2023.
3. Updating the Skills and Career Navigator, and/or the Talent Strategy & Roadmap (TS&R) are out of scope for this project.
4. There is no explicit budget guidance for this project. Proposals should contain a firm fixed-price budget based on the major components of the scope of work and to include all costs such as professional services, supplies, and out-of-pocket expenses. Proposals will be evaluated on the basis of expertise & diversity, methodology, and proposed cost. For further evaluation details, please refer to the evaluation criteria listed in the RFP.
5. Finally, RFP queries and questions may be asked at any time, however, these must be submitted by email given that any responses may be shared with all potential bidders, as such we do not perform one-on-one calls with our bidders.

Last updated **July 18<sup>th</sup>, 2022**.

[PLEASE NOTE THAT THIS DOCUMENT WILL BE UPDATED ON A ROLLING BASIS AS QUESTIONS COME IN RELATED TO THIS RFP.]